

**2016**  
**ANNUAL REPORT**



**HOSPICE  
VISIONS, INC**

**AUGUST 1, 2016 - JULY 31, 2017**  
*Revised July 31<sup>ST</sup>, 2018*

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**respect**  
**care** **love** **hospice** **heart** **peace**  
**companionship** **calm** **unity** **understanding** **accessibility** **stress-relief** **personalized** **honor** **end-of-life** **spirit**  
**journey** **nurse** **local** **comfort** **family** **help** **passion** **professionalism**

**Hospice Visions, Inc.**

*Comfort, Care, & Love*  
*We Are Always There For You*

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1770 Park View Drive, Twin Falls, Idaho  
[www.hospicevisions.org](http://www.hospicevisions.org)  
208-735-0121

## To our beloved Family, Friends and Supporters

As Executive Director of Hospice Visions, Inc. I am honored to be a part of such a caring and compassionate team of individuals. When asked what I do and I reply I work for Hospice Visions people often respond "that must be so difficult to do," but on the contrary it is about joy and comfort. It is a special time in people's lives, it goes way beyond death itself. At Hospice Visions we want to know what people love, what brings a smile to their face, what music makes them want to dance, what fun means to them, and what dreams we can help them fulfill. By first relieving any physical pain they may have we can then tend to what brings them joy! This being said, I want to share a quote from one of the ladies that truly inspired me when I was in the process of bringing Hospice Visions to life.

*"I think hospice is the greatest single honor that has ever occurred in my life. To have the opportunity to be a part of building something that makes such a difference to society. And I think what is really important is that hospice is a dream that's come true, and a dream that's grown beyond all of our expectations. In terms of values, it's a dream that didn't come out of academia, it didn't come out of research, it didn't come out of organized medicine. It was the dream of people themselves that had lost a loved one and simply wanted to reach out and see if they could make that path different for others. And it was above all about human dignity, no matter how long life was. And I think it has grown so much not because we were smart in building it, but because we had the capacity to listen to what our patients and communities needed and to build that for them."*

Mary J. Labyak, CEO, SUNCOAST HOSPICE.

Mary passed away 6 years ago.

During our fiscal year from August 1, 2016 through July 31, 2017 we provided direct patient care to 285 patients and families throughout Gooding, Jerome, Lincoln, and Twin Falls counties. In addition our bereavement services connected us to 504 individuals and families. Our volunteers continue to make Hospice truly special.

I am proud to say through hard work and dedication we have achieved our accreditation through Community Health Accreditation Partner (CHAP). Through CHAP we are held accountable for Service-Specific Standards of Excellence.

We continue with our promise to you and our community to adapt to health care changes while keeping the patient and family at the center of what we do. As an organization we are attentive of our roots and dedicated on ensuring our existence well into the future for all who can benefit from our services at Hospice Visions, Inc. We realize that we only get one chance at providing our patients and families an extraordinary end-of-life experience and that is what we strive to provide.

Our compassionate care and specialized patient and family focus could not exist without the generous support of our team, volunteers, board of directors, families and friends and the community as a whole. Thank you for your continued support of Hospice Visions, Inc. We look forward to continuing to enhance our partnerships with our community and to be the hospice of choice to ensure that no one experiences the end-of-life journey alone, afraid, or in pain.



*Tami Slatter, RN, BSN, CHPCA*  
Executive Director





**Nora Wells**  
Volunteer and Teen Volunteer Coordinator

## Make the most of every moment

Wherever and however they serve, volunteers seem to leave a deeper foot print in the hearts of those they touch. We are so fortunate to have people step into our lives or business, to do what they are called to do, mostly amazing acts of love and kindness, then move on to their next calling or phase in life. Our volunteers are teachers, leaders and patient and organizational advocates. As Hospice Visions, Inc.'s volunteer coordinator I am often filled with feelings that have no words to describe them as I hear stories from our volunteers and their relationships with their patients. Our volunteer Jim that makes sure one of his patients gets the wheelchair ramp they need and buys and installs a snow screen to keep it clear in the winter. Volunteer Bob who visits 12 of our Veteran patients and reports back to us every time he has a "we military guys and gals have our own special language" breakthrough with one of his patients such as a returned salute or facial recognition when someone hears the name of their ship or port of call. Volunteer Darlene who says out of the blue one day "oh, some ladies and I are making busy blankets for our patients with dementia". We can't keep them on the shelves. Each one is made with love and amazing activities to bring joy to our patients. Volunteer Kim who has the gift of "being there", the gift of comfortable silence while holding a hand. Volunteers Frank and Jeanene, and Brett and Sandy who welcomingly enter patients homes and families to video record their life's story as a legacy for their family. Volunteer Jenny who humbly sits at a piano and begins playing her beautiful music drawing patients and residents out from their rooms to sing along or just listen. To those confined to their beds

something beautiful to hear to escape to a happy place for that moment. Volunteer Keith who answers the call to give a Bible study to patients that request that blessing in their own homes. Volunteer Nicola who has coffee and visits with patients in an Assisted Living Facility who says "is it ok if I have a Valentine cookie baking night here at the facility? Making cards is fun...but you can't eat the cards! The residents can help, enjoy the smells and then eat the cookies". Volunteers Caitlyn and Anabela who help with activities in a memory care center and who help our Chaplains and Social Workers with a monthly mailing. They just want to help! Volunteer Randy who visits a remote patient and takes her home baked goods every week. Volunteers Richard, Jay, Tug, Cole, Rick, Joed, Sister Rose Mary, Linda and Buffy who help steer this amazing vessel known as Hospice Visions, Inc. Your devotion is inspiring. Student Volunteers Kayla, Manny, Juanita and Hailee welcome aboard. We are happy to share this part of your life's journey and you can stay as long as you'd like.

Thanks to the enthusiasm, selflessness and steadfastness of our volunteers we have been able to recognize another year of meeting our Conditions of Participation set forth by CMS of meeting our 5% of patient care services through volunteers. Approximately 80% of all Hospice Visions, Inc. volunteer hours are direct patient care delivering comfort, care and love to our patients.



## Volunteer Hours

### Thank you

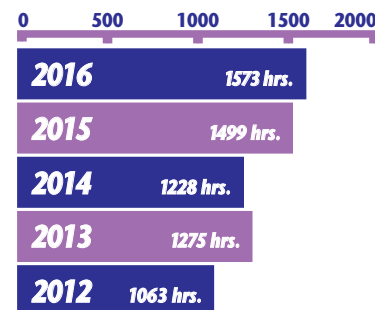
To all of our wonderful volunteers who give graciously of their time to support our cause.

We had a cost savings of

**\$35,461.23**

because of your dedication and hard work.

We could not do it without you.



Across the board, or the internet, the top 10 reasons why people volunteer: 10. It will change us for the better. 9. It will broaden our horizons. 8. It teaches us new skills. 7. It motivates us. 6 It allows us to become part of our community. 5. It generates a feeling of having achieved something. 4. It is good for mental, physical and emotional health. 3. It looks good on our resume when looking for a new job. 2. It will enhance our career opportunities. 1. It could even make us live longer, according to some reports. The one I hear the most from our volunteers was not listed in the internet top 10. What I hear the most is "I just want to make a positive difference in the lives of others." Visions staff and volunteers assisting patients and their families to make the most of every moment.





WE HONOR VETERANS

## Honor, Respect and Appreciation for our Nations Heros

Taking a stand now, for those who took a stand then, so we can all stand united is what the "We Honor Veterans Program" partnership and the "Veteran-to-Veteran" volunteer program is all about. It is a privilege for Hospice Visions, Inc., to have earned our four-star rating from the We Honor Veterans by serving our Veteran patients and their families as well as Veterans throughout our community. Our solemn vow to every service man or women we have the honor to meet is to treat them with the utmost respect and admiration for affording everyone in the United States of America the freedom, comfort and security we enjoy every day.



Some of the best days at Hospice Visions, Inc., are when we have an individual or group Veterans Recognition / Appreciation Ceremony at either an Assisted Living Facility or someone's personal home; or when we are giving a presentation to a community Veterans group or meeting with our Veterans planning committee in preparation for the Annual Commemorative Vietnam Welcome Home Motorcycle Ride / Veterans Services Event.

Our social workers play a key role in our Veterans service coordination as they assess the special needs of the Veteran and their family by utilizing our specialized Military Check List that identifies if a Veteran may be eligible for or already enrolled in benefits available through the VA.

We would be remiss as an organization if we did not pay tribute to the American heros, now everyday hero's working at Hospice Visions, Inc., Chaplain Dick Goetsch – US Army, RN Case Manager Steve Little – US Army and Chaplain John Martinez – US Army. It's a privilege to have you on our team!!! Also our Veteran-to-Veteran Volunteers Bob Rynbrand and Emanuel Marin who provide our Veteran patients with specialized Veteran-to-Veteran care and understanding through their common military language and brotherhood.

As we move forward we will continue to esteem our men and women in the armed forces in any way they want or need to insure their comfort, by providing the best in care so they will know they are loved.

For questions regarding our **"We Honor Veterans" partnership** or the **"Veteran-to-Veteran" volunteer program** please call the Visions office at 208-735-0121.



Since its inception as a 501(c)(3) non-profit organization in 1995, Hospice Visions, Inc. has worked diligently to provide quality care and comfort for those individuals and their loved ones facing end-of-life concerns throughout Twin Falls, Jerome, Lincoln and Gooding counties regardless of their ability to pay. Through support from community, fundraising, generous donations, and grant opportunities we are able to provide extra supportive services to our patients and families.



## Art for Hospice

"Art for Hospice" was conceived by Maria Smith, a local artist, to establish a whole new experience in the art of giving back. By combining the two you are given the ability to purchase exquisite art and to support the "Visions of Home" Hospice House. As a non-profit organization, Hospice Visions, Inc "Art for Hospice" is intended to change the paradigm of conventional fundraising by offering the best-of-the-best in art work. This in turn also helps provide the best-of-the best in end of life palliative care for our family, friends and neighbors. Art lovers purchase art during the exhibit or commission a work from one of the many artist where 25% of the fee will go to help support Hospice Visions, Inc's "Visions of Home" hospice house. In our second year, Art for Hospice raised \$2,823.75

More than 24 artists shared their work, patrons purchased more than \$11,295.00 in artwork to benefit Hospice Home. A very special thank you to Maria Smith and Kathy Lilifield for their guidance and support Art for Hospice could not have become a reality without them. Next year's "Art for Hospice" will have a new look. Maria and Kathy have grabbed the controls and are working to find ways to make it even better. They plan to move the event to Twin Falls and Hospice Visions staff will host the opening night with a meet and greet the artist. It is their hope that moving the show to Twin Falls and in October will encourage more artist's to participate. With a new venue and more art, Hospice Home should increase visibility and fundraising to help meet our needs.



## Grants & Gifts

Each year, since 2006, St. Luke's Magic Valley Medical Center has awarded us funding through their Community Health Improvement Fund. These dollars are used to ensure Hospice Visions, Inc. can meet the needs of our community by defraying costs and providing care at our "Visions of Home" hospice house. Hospice Visions, Inc. provides hospice care in this peaceful, quiet, home-like environment to those with limited income as if it were the patient's own home. Without the help of our community, local businesses and legacy donations, our ability to provide access to quality, compassionate care and supportive services would be impacted. We received a \$5,000.00 grant from the J.A.Wendum Foundation. This gift was used to install new flooring in the kitchen and supply room and will go towards more new flooring throughout the Hospice Home.



## 22nd Annual Flo Slatter Memorial Golf Tournament

Our "22nd Annual Flo Slatter Memorial Golf Tournament" was held on Saturday August 20th, 2016 at the Clear Lake Country Club in Buhl, Idaho. We had a very successful year with 30 teams participating and over 119 donations from our friends and business community valued at over \$15,500.00!

There was a delicious trout and buffalo burger lunch served, and no one walked away without a prize from

our raffle. Hospice Visions, Inc. was able to raise over \$14,449.34 for our charity care thanks to all the participation from those individuals and businesses who share our vision.



## 5th Annual Butterfly Release

*We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty. -Maya Angelou*

On Saturday July 8th, 2017 Hospice Visions, Inc celebrated our 5th Annual Live Butterfly Release Memorial Event at Canyon Crest Dining and Event Center. It's a privilege to be able to host this significant one of a kind event each year to the communities of the Magic Valley and beyond. Remembering those who have passed on before us can be very difficult. Our annual butterfly release gives the living a unique and precious opportunity to connect with those so fondly remembered and missed by whispering a message to their butterfly then setting it free to take that message to their loved one. This inspiration came from Native Americans that believe butterflies are the only creatures that can transport your message into the heavens to your loved one. There were over 150 butterflies released and 103 names read in remembrance. We are encouraged to see this celebration grow in participation each year and to be able to provide this foundation to those in our community experiencing the loss of someone they love.



## Festival of Giving

This was our 4th year participating at the Festival of Giving sponsored by and held at the Southern Idaho Landscape Center, in November. Dr. Jennifer Glass of West End Veterinary Clinic along with Pat and Liz Warburton of Warburton Courier sponsored Hospice Visions' Christmas tree again this year. Hospice Visions, Inc. was able to raise over \$8,066.60 from this event to support "Visions of Home" hospice home. This fundraiser was created to help meet the needs of Magic Valley's non-profit organizations.

The Magic Valley Festival of Giving has exceeded their community goal of \$180,000!!! Congratulations Magic Valley!

**Thank you for allowing us to be part of your incredible event.**

# *dream foundation* *Home Safe Home*

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## **dream foundation®**

The team at Hospice Visions, Inc. toils in helping patients and their families find personal growth at the end-of-life. The team has had a year filled with fostering wishes of those receiving care from Hospice Visions, Inc. Here are a few:

Hospice Visions, Inc. partnered with the **dream foundation®** to help a patient and his son travel to Michigan for a private story telling concert which his beloved sister emceed. He and his family expressed that it was the most meaningful concert the troupe has ever presented. We are thankful to the **dream foundation®** for their willingness to assist, as is their usual, in flights, accommodations and ground transport.

The team helped find resources for a patient's son's travel to Twin Falls from his home in Hawaii to be with him at Christmas for a family dinner prior to the patient's passing. The team helped the family adorn their home and the yard with all of the décor that the son recalled as a child.

A patient who had spent more than a month in an inpatient setting before opting for hospice care decided that he wanted to have a last hurrah with his family, which consisted of a chicken dinner at the hot springs. The team worked with our community partners to offer an event for him and fifty of his friends and family at no cost.



Hospice Visions, Inc. cultivates the well-being and livelihood of the residents of the Magic Valley, regardless of their enrollment in Home Health, Hospice or Home Care. As a result, the Home Safe Home program was developed and is provided at no cost in order to allow professional staff to work along-side our neighbors especially when lacking the knowledge or resources to help themselves.

The social work team worked with a community member who had been evicted from multiple care centers. The team advocated on the patient's behalf and assisted in finding resources to facilitate her move physically from one center to another, in addition to helping her accept accountability for her own action as it relates to her living situation.

A couple had been referred by a local clinician for concerns regarding domestic violence. The team assessed the situation, worked with community partners, planning for safety and referral for additional services. The stress level of this situation was especially high, and the home safe home team worked with the couple until long-term, home-based counseling services were accepted along with additional in-home care and home delivered meals.

People tend to struggle when having conversations with their loved ones, especially the need for additional in-home care or a move to a higher level of care. Through our Home Safe Home program, the social work team at Hospice Visions, Inc. helps our local families engage their loved ones in intermediate and long-term care planning.





*Our father received the most compassionate care possible. Hospice was wonderful.*

**Michael Zenoniani**, son of Edward Zenoniani, Kimberly

*Hospice is a wonderful program. I can't say enough good about the team's help to us. Each caregiver was very helpful and caring. Jessie loved them all.*

**Bill Olson**, husband of Jessie Olson, Filer

*I think the hospice team was great, all of them. I was not there all the time as my other siblings helped dad too. It sounded to me they were pleased with the help dad was given, me too! They answered all of my questions.*

**Lacey Askew**, daughter of Glen Hopwood, Twin Falls

*My mother was 96 and had been a nurse who mentored and worked with most of the hospice team. She always felt she was surrounded by family whenever they were present. My siblings and I could not have asked for a better situation.*

**Steve Woods**, son of Alyce Woods, Twin Falls

*Our hospice team did a wonderful job spiritually, mentally, and physically. We were blessed to have them.*

**Dorothy Acheson**, daughter of Rose Valli, Twin Falls

*The hospice care providers were my angels in disguise. I couldn't have asked for more caring, professional, and devoted people to take care of my spouse and me. They were my crutch along with my God to help me through the worst time of my life I have encountered. Each and everyone of you are a Godsend and hold a very special place in my heart. God bless each and everyone of you.*

**Janice Newman**, wife of George Newman, Twin Falls

*I appreciated everything everyone did from hospice. They were all wonderful, kind, loving, even fun. Thank you!*

**Deveaux Grubbs**, wife of Bob Grubbs, Shoshone

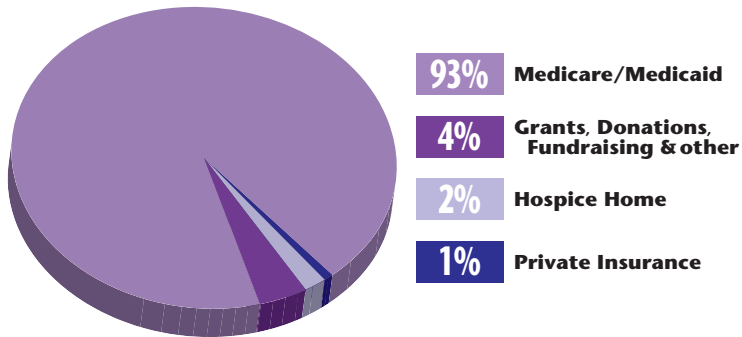
*Hospice Visions hospice house was a blessing to me and my children. They provided a safe and comfortable environment that allowed all of us to minister to Sharon, and to one another, in as positive and loving a manner as the situation allowed.*

**Lawrence Vedder**, husband of Sharon Vedder, Twin Falls

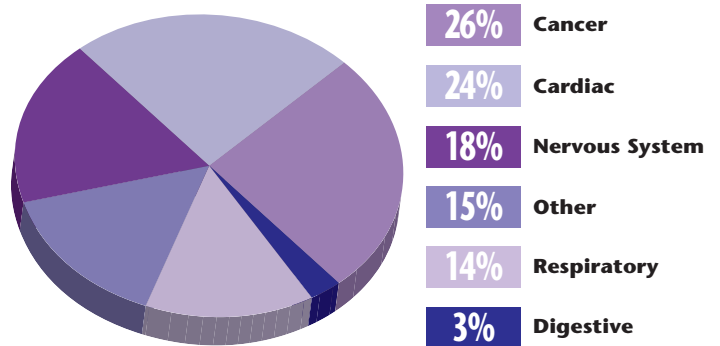
*Thank the chaplains, John. They came in and sang. This really brought a great deal of comfort to Jay and myself. Thanks for all the letters and notes after his passing. Thanks to all the nurses who gave him such excellent care! Bless you all. You are so fantastic.*

**Lana Hill**, wife of Jay Hill, Twin Falls

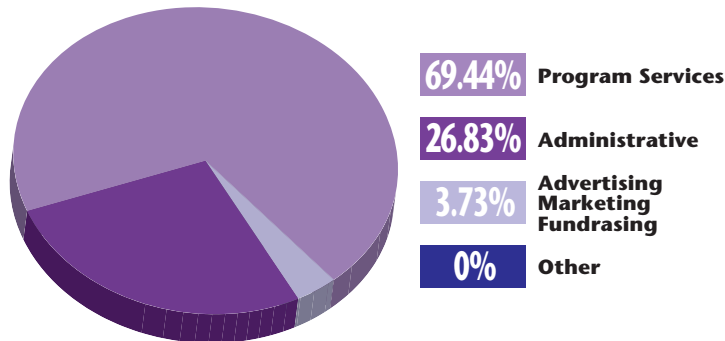
## Hospice Visions, Inc. Revenue



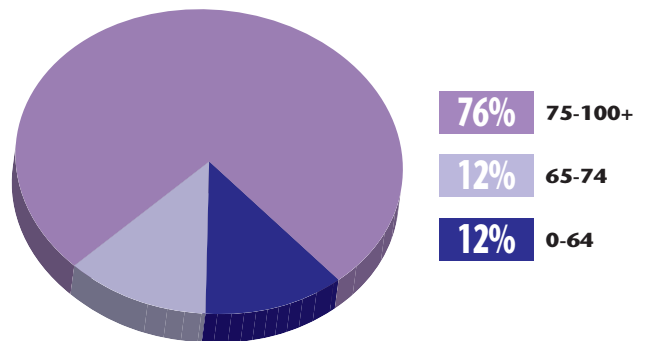
## Patients by Diagnoses



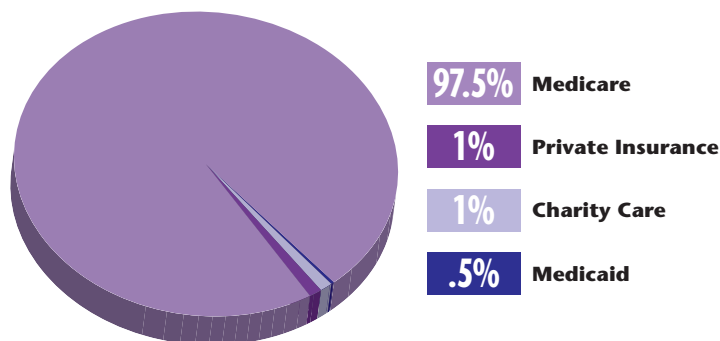
## Hospice Visions, Inc. Expenses



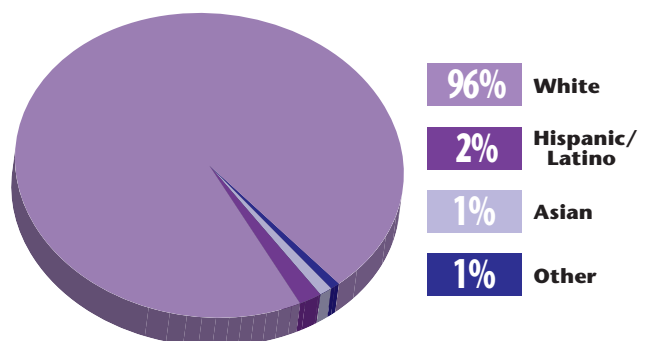
## Patients by Age



## Patients by Funding



## Patients by Ethnicity



<b>Total Revenue:</b>	<b>\$3,697,280</b>
<b>Total Expenses:</b>	<b>\$3,616,330</b>
Program Expenses:	\$2,511,263
Fundraising Expenses:	\$134,827
Administrative Expenses:	\$970,240
<b>Ending Net Assets:</b>	<b>\$1,438,147</b>



# Board of Directors

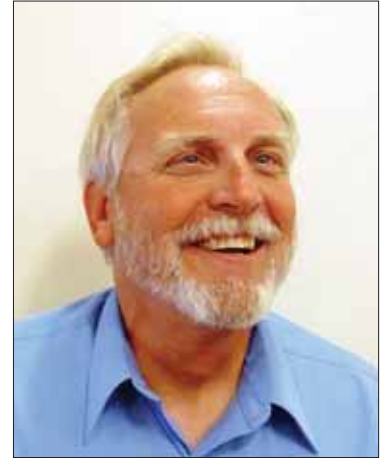
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Sister Rose Mary  
Boessen



President - Dr. Richard  
Hammond



Dr. Cole  
Johnson



Buffy  
VanSickle



Secretary - Linda  
Rockne



Joed  
Steinberg



Tug  
Worst

Not pictured:  
Treasurer - Jay Bride  
Rick White

# Contributors

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AAA - Idaho  
Aaron Bill  
Abigail Curry  
Adene Kimball  
Agropur / Jerome Cheese  
Alan Mulkey  
All Points Land Surveying  
Alpine Jewelers  
Alyssa Palmer  
Amanda L Mayer  
Amazon Smiles  
Andrew Shane Connell  
Ann Miller  
Annie Lou Bishop  
Applebee's  
Art Hoag  
Ashley Manor  
AWOL Adventure Sports  
Barb Nelson  
Barnes & Noble Booksellers  
Bernadette Regnier  
Betty A Coiner  
Betty Moore  
Betty Sullivan  
Beverly J Gandiaga  
Bill & Karen Carl  
Bill & Suzanne Giltner  
Black Swan Inn  
Blick Brothers Farms, Inc.  
Blue Lakes Inn  
Bob & Meralyn Robinson  
Boris "Bill" Garibyan  
Brad & Cindy Requa  
Brandi Boudreau  
Brenda Ford  
Bridgeview Living Estates  
Broadway Java  
Brookdale  
Buffalo Café  
Buffalo Wild Wings Grill & Bar  
Buffy Van Sickle  
Buzz & Donna Lovejoy  
C & S Farm Fresh Eggs  
C Michael & M Colleen Werner  
Cactus Petes Resort & Casino  
Canyon Gate Dental  
Canyon Springs Golf Course  
Carla Crabtree  
Carol Knack Young  
Caroline Koclanes  
Cedar Draw / Willowbrook  
Chady Ward  
Charles (Tom) Wagner  
Charles Wiedenmann  
Charmaine & Lonnie Leavell  
Chevrolet of Twin Falls  
Chick-fil-A  
Chobani  
Chris & Shirley Webster  
Christy Johnson  
Cindy Turner  
Circle A Construction  
Claudia Fiaschetti  
Clay & Jerri Bingham  
Clear Lake Country Club  
Clear Springs Food, Inc.  
CLIF Bar Company  
Cody Allen White  
Cold Stone Creamery  
College of Southern Idaho



# Contributors

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Connie Stone  
Connie Zimmerman  
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Corinne Slusser  
Costa Vida Mexican Grill  
Costco  
Country Flowers & Gifts  
Craig & Madlyn Shepherd  
Crossings Winery  
Culver's  
CVMA 13-5 - Combat Veterans  
Motor Cycle Association  
Cynthia Andreason  
Dale & Eileen Krumm  
Dan Barsness  
Dane Prall  
Daniel & Lola Lazer Family Trust  
Daniel & Nancy Peters  
Daryl Hunt  
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Deloris Womack  
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Dennis & Constance Pratt  
Denny's  
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Dick's Pharmacy  
Dickey's BBQ Pit  
DL Evans Bank  
Domingo Jimenez  
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Don & Theresa German  
Don Rider  
Donald & Peggy Stanley  
Donald & Ruth Rahe  
Donald Aardema  
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Donnelly Sports  
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Dr. M Cole Johnson  
Dr. Ron & Debra Miciak  
Dr. Verlyn Broek  
Dwan Thompson  
Earl & Susan Cohen  
Ed & Gail Brune  
Edward & Louise Crabtree  
Edward Jones - Financial / Dean Seibel  
Edward, Ann & Tony Ciocca  
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El Toro  
Eleanor Berkley  
Ellamae Townsend  
Eric Lewis  
Evan & Diane Cox  
Evaqua Farms  
Evelyn Fitch  
Everett & Donna Baily  
Falls Brand Meats  
Falls Orthodontics  
Farmers National Bank  
Festival of Giving  
First Federal



# Contributors

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*Fisher's Technology*  
*Five Guys Burgers & Fries*  
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*Fred Meyer / Terri Jorgensen*  
*Frederick & Wendy Grice*  
*Frederick E Choate*  
*Gail Lincoln*  
*Garibaldi's Mexican Restaurant*  
*Garrett Heating*  
*Garth Williams*  
*Gary Amoth Trucking, Inc.*  
*Gene & Emily Peters*  
*Golden Corral*  
*Grace Assisted Living Community*  
*Grace E Leaf*  
*Granville & Nancy Eckert*  
*Greg & Wendy Bell*  
*Gregory Gaumer & Carys Newman*  
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*High Desert Milk, Inc.*  
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*Jackie Miller*  
*Jacklyn C Gasser*  
*Jackpot Golf Course*  
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*Jake & Jennifer Traugher*

*Jakers Bar & Grill*  
*James & Sandee Long*  
*James Bennett*  
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*Janice Newman*  
*Janie Carlton*  
*Jason & Susan Stancliff*  
*Jason Whittington*  
*Jay J Bride*  
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*Jeannette Huft*  
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*Jensen Jewelers*  
*Jerome Country Club*  
*Jerry Gunter*  
*Jim & Betty Beadz*  
*Jim & Lynn Ponzo*  
*Jim & Peggy Stevens*  
*Jim & Tina Schwager*  
*Jim Bob's Bakery*  
*Jimmy Johns Gourmet Sandwiches*  
*Jody A Tremblay*  
*Joed Steinberg*  
*John & Arlene Kiser*  
*John & Ilona Henstock*  
*John & Louise Marshall*  
*John Gibson*  
*John O Fitzgerald*  
*John W Koelsch*  
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*Joseph & Linda Rockne*  
*Judith A Erdman*

# Contributors

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& Andrew T Koopman  
& Families K Sanchez  
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Keith & Kim Quigley  
Kelly Oil LLC.  
Ken Parker  
Kenny & Christina Alexander  
Kent & Kendi Scherupp  
Ketchum Burrito  
Kevin & Kristie Berkley  
Kevin A Bradshaw  
Kim Birge  
Kissler Family Foundation  
KOWZ R Us Dairy, LLC.  
Kurt & Anna Standley  
L.C.T., LLC.  
La Fiesta Mexican Restaurant  
Larry & Sharyl Baar  
Larry Lewis  
Lee & Barbara Kelly  
Lee Nelson  
Leo & Corinne Martins  
Leon & Virginia Reed  
Leticia Hernandez  
Linda R Kaveny  
Linda Snider  
Lisa Schultz  
Lisa Smith  
Lloyd & Darlene Stockton  
Lori Bateman

Louis Koopman  
LuLu Mae Coates  
Lyn Morgan  
Magic Valley Distributing  
Magic Valley Mall  
Magic Valley U-U Fellowship  
Margie Keener  
Maria Smith  
Marian Reed  
Marion's Massage & Nutrition  
Mark Bowers  
Martha J Wallin  
Martin & Shirley Sabala  
Marvin R Lively  
Mary Johnson- Miller  
Mary Savage  
Marybeth Flower  
Matt & Carol Tombre  
Mavis Easterday  
Max Newlin  
McAlister's Deli  
Melody L Matthews  
Mi Pueblo Bakery  
Michael & Marie Heath  
Michael & Sari Montgomery  
Michael G & Susan K Vos  
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